

Dawson

DIRECTOR, MULTIFAMILY HOUSING

Dawson Construction, LLC is growing and looking for an experienced, motivated **Director of Multifamily Housing** to join our team in Bellingham, Washington. This position will work within our Washington Division and will be responsible for leading and managing a team of 2 to 4 Project Managers while simultaneously managing their own construction projects. This involves planning, directing, and overseeing several multifamily projects at a time in addition to personally managing their assigned project. Currently, this position is not responsible for business development.

Primary Responsibilities:

- Leads a team of 2 – 4 project managers with varying experience and skill sets. Invests in the growth and development of each direct report.
- Manages the day-to-day needs of the assigned project manager team; ensuring they have the support they need to successfully manage their projects while holding them accountable to their respective deliverables.
- Fosters a collaborative and inclusive work environment.
- Responsible for all administrative tasks associated with managing a team.
- Accountable for client project delivery from pre-construction through commissioning focused on achieving high quality, site safety, and aggressive schedules.
- Facilitates building a collaborative team on each project – ability to work with a diverse group of trade contractors to build and lead a cohesive team that can successfully execute a project by meeting, or ultimately exceeding, schedule, budget, and quality.
- Communicates effectively with direct reports, internal business partners, clients, architects, subcontractors, consultants, and suppliers.
- Builds, meets, and drives project schedules by incorporating industry leading techniques such as Lean Construction.
- Forecasts project cost and profitability.
- Reviews drawings and submittals.
- Proactively plans to ensure the correct materials are delivered to the project.
- Estimates, plans, and schedules construction projects.
- Documents, negotiates, and processes change orders.
- Negotiates subcontracts.
- Adheres to and advocates for a safe work environment.
- Other duties as assigned.

Required Qualifications:

- Bachelor's Degree in Construction Management, Engineering, or Architecture, or experience in lieu of education (year for year)
- 10 years' experience as a successful project manager for multifamily construction
- 10 years' experience managing a large construction job while leading and managing a team of 2+ Project/Estimator Managers assigned to other projects

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Skills:

- Must be a great builder with the experience to manage and deliver a construction project from groundbreaking to completion both on time and within budget.
- Must be proactive and able to anticipate and mitigate risks to a project that could take it off-course.
- Must demonstrate ability to read, interpret, and communicate documents with varying degrees of complexity such as rules, instructions, procedure manuals, plans, and specifications.
- Must be able to write effective routine reports and correspondence.
- Must be Able to speak effectively to both large groups or individually with customers and employees.
- Must be fluent in English. Fluency in Spanish preferred.

We offer competitive pay, excellent benefits, a culture of continuous improvement and opportunity for career advancement through continued company growth.

Apply at www.dawson.com/careers or Contact careers@dawson.com if you have questions

EEO Employer/Disabled/Vets and Drug Free Workplace